



Job Title: Counseling Program Manager

Reports To: Executive Director

Status: Full time; eligible for benefits

Salary: \$73,000 - \$90,000/year

Job Summary: The Counseling Program Manager will empower individuals beyond domestic and sexual violence through one-on-one clinical counseling services, facilitating and expanding support groups, and implementing victim-centered, trauma-informed restorative justice practices for survivors.

Key Job Responsibilities:

1) Clinical Counseling Services - 60%

- a) Provide one-on-one clinical counseling services to survivors
- b) Conduct outreach to increase referrals from internal staff and external referring providers
- c) Maintain best clinical practices and comprehensive documentation

2) Support Group Facilitation - 20%

- a) Facilitate a weekly primary survivor support group
- b) Facilitate community support events for primary and secondary survivors at a minimum of quarterly intervals in collaboration with community partners

3) Restorative Justice Practices - 20 %

- a) Co-facilitate restorative justice practices for survivors with community partners
- b) Conduct outreach to increase the utilization of restorative practice services through referrals from internal staff and external referring partners

Qualifications

- a) Passion for implementing the mission of the organization.
- b) Able to work some nights and weekends.
- c) Clinical counseling licensure or working toward licensure with supervision
- d) Valid driver's license, background check, and motor vehicle record. e) Bilingual English/Spanish strongly preferred

Application Instructions

To apply, please submit:

1. **Cover letter** (include name, address, phone number, email, and a statement of interest and qualifications)
2. **Current résumé** (including education and work history)
3. **Three references** — two professional and one personal (include name, relationship, phone, and email)

Send materials to:

Ursula Jones

Executive Director, The Alliance

 ujones@alliancechaffee.org

Applications received by the late days of February 2026 will receive priority consideration.

Applications will continue to be reviewed on a rolling basis through **March 15, 2026**, or until the position is filled.