



## Contract Therapist

**Location:** Hybrid (In-person in Chaffee County, CO + Remote sessions)

**Organization:** The Alliance

**Application Deadline:** Priority consideration by **March 13th, 2026** ; open until filled

**Start Date:** March 2026 (flexible)

**Compensation:** \$20,000 annually (contract position, no benefits)

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## Mission Statement

The Alliance empowers individuals beyond intimate partner and sexual violence through services, education, and social change.

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## Position Summary

The Alliance seeks a Contract Therapist to provide trauma-informed individual and group counseling services for survivors of Intimate Partner Violence (IPV) and Sexual Violence (SV). The purpose of The Alliance's therapeutic program is to create a brave space for individuals to connect, share their experiences, and access support that fosters healing and empowerment.

The therapist will facilitate a peer support group and provide individual therapy sessions. This position will work collaboratively with The Alliance's advocacy and support staff to promote healing, empowerment, and resilience among survivors and their support networks.

While lived experience with IPV or SV is not required, an innate understanding of trauma, power and control dynamics, and the intersectional impacts of violence is essential.

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## Responsibilities

### Peer Support Group

- Send reminder emails and Zoom links; manage participant responses.

- Facilitate open discussion, encourage mutual support, and guide conversation themes.
- Provide psychoeducation and promote problem-solving within the group.
- Manage group dynamics with empathy and professionalism.
- Support any participants needing a brief individual check-ins.
- Record attendance and relevant notes in Salesforce.

### **Individual Therapy Sessions**

- Provide up to six 50-minute individual counseling sessions per week.
  - Conduct intakes, develop treatment plans, and document progress using trauma-informed, survivor-centered approaches.
  - Offer short- to medium-term counseling focused on trauma recovery and psychoeducation.
  - Maintain all documentation in Salesforce in compliance with professional and ethical standards.
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## **Qualifications**

### **Required**

- Master's degree in Social Work, Counseling, or a related field and working toward licensure.
- Must be able to pass a background check.
- Demonstrated experience and proficiency in trauma-informed care.
- Strong understanding of intersectionality, cultural humility, and survivor empowerment principles.
- Ability to work independently and collaboratively within a team.
- Commitment to equity, inclusion, diversity, accessibility, and cultural responsiveness.
- Technological proficiency (Google Suite, Salesforce, online meeting platforms).
- Excellent organizational, interpersonal, and communication skills.

- Ability to manage confidential information and navigate the dual relationships that arise in a small or rural community.
- Ability to adapt group content to meet the diverse needs of participants, including individuals of various ages, genders, and cultural backgrounds.

### **Preferred**

- Licensed Clinical Social Worker (LCSW) or Licensed Professional Counselor (LPC).
  - Bilingual in Spanish and English.
  - Experience working directly with survivors of IPV and/or SV.
  - Experience facilitating therapeutic support or psychoeducational groups.
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### **Schedule**

- **Up to 12 hours per week**
    - Peer Support Group: Wednesdays, 5:15–7:15 PM
    - Five, 50-minute individual therapy sessions per week
    - Regular one-hour check-ins with the Counseling Program Manager (virtual or in-person)
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### **Compensation**

- Annual contract: \$20,000, paid bi-weekly.
  - This is a contract position with no benefits at this time.
  - Potential for transition to a salaried, benefited role for the right candidate.
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### **Accountability**

Reports directly to the Counseling Program Manager. Meeting frequency will depend on the therapist's experience and program needs.

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## Application Instructions

To apply, please submit:

1. **Cover letter** (include name, address, phone number, email, and a statement of interest and qualifications)
2. **Current résumé** (including education and work history)
3. **Three references** — two professional and one personal (include name, relationship, phone, and email)

Send materials to:

Ursula Jones

Executive Director, The Alliance

 [ujones@alliancechaffee.org](mailto:ujones@alliancechaffee.org)

Applications received by late days of **February, 2026**, will receive priority consideration.

Applications will continue to be reviewed on a rolling basis through **February 27, 2026**, or until the position is filled.

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## Equal Opportunity Employer

The Alliance is an Equal Opportunity Employer. Employment decisions are based on qualifications and the ability to perform essential job functions. The Alliance is committed to creating an inclusive workplace and prohibits discrimination based on race, color, religion, gender, gender expression, age, national origin, disability, marital status, sexual orientation, veteran status, or any other protected characteristic as defined by law.